

NATIONAL ELECTRIFICATION ADMINISTRATION

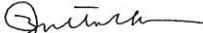
	Component					Annual Targets	Actual	Gross Rating	Weighted Rating
	Strategic Objectives (SO)/Strategic Measure (SM)	Formula	Weight	Rating System					
Social Impact	SO 1	To empower member-consumers as responsible owners of the Electric Cooperatives							
	SO 2	To ensure that the Electric Cooperatives provide accessible, adequate, quality, and reliable service							
Stakeholders	SM 1	Number of completed and energized sitio projects	Total actual completed and energized sitio projects	20.00%	Actual/Target	1,085	1,096	100.00%	20.00%
	SM 2	Number of consumers connected	Total actual consumers connected	15.00%	Actual/Target	400,000	533,602 *	100.00%	15.00%
	SO 3	To generate peak performance among Electric Cooperatives to ensure competitiveness							
	SM 3	Number of EC officials and employees graduated from certification/competency programs	Absolute Number	5.00%	Actual/Target	1,100	2,061	100.00%	5.00%
	SO 4	To enhance networking to gain support for program implementation							
	SM 4	Improved EC Overall Performance Rating from "B" and "C" to at least "A" Rating	$\frac{\text{Number of Improved ECs}}{\text{Total number of ECs under "B" and "C"}}$	0.00%	-	Improvement from Baseline	2020 EC Categorization was deferred as per BR No. 2021-082	-	-
	SM 5	Percentage of Satisfied Customers	$\frac{\text{Number of satisfied respondents}}{\text{Total number of respondents}}$	5.00%	Actual/Target (0% = If less than 80%)	90%	99%	100%	5.00%
			Sub-total	45.00%					
Financial	SO 5	To sustain the organization's viability and ensure accountability and transparency							
	SM 6	Amount of loans facilitated (PHP M)	$\frac{\text{Actual amount of loans facilitated} \geq \text{PHP 250 M} - \text{Php249M}}{(\text{Target amount} - \text{PHP 249 M})} \times 100\%$ <small>Below PHP 250 M is 0%. For the amount ≥ PHP 250M, 10% is proportionally distributed, i.e.</small>	10.00%	Actual/Target	500 M	583.06 M	100.00%	10.00%
	SM 7	Percentage of ECs under Category B, C, and D provided with loans	$\frac{\text{Category B, C, and D ECs provided with loans}}{\text{Total number of B, C, and D ECs}}$	0.00%	-	Report of Actual Accomplishments	22% (4 out of 18 ECs)	-	-
	SM 8	High collection efficiency maintained (%)	$\frac{\sum \text{Total collections} - \text{advanced payments (due for succeeding year)}}{\sum \text{Amortization due for the year}}$	5.00%	Actual/Target	97.23%	98.39%	100.00%	5.00%
	SM 9	Payment of NG Advances	$\frac{\text{Actual (Principal and Interest) Payment}}{\text{Agreed Target Principal Payment and Actual Interest for the year}}$	5.00%	Actual/Target	Payment based on DOF-approved payment scheme	PHP 842.818 M	100.00%	5.00%
	SM 10	Continuing Electrification Subsidy Utilization Rate	$\frac{\text{Total 2020 SEP Disbursed}}{\text{Total Continuing SEP Subsidy as of 31 Dec. 2020}}$	10.00%	Actual/Target	100%	86.00%	62.00%	8.60%
			Sub-total	30.00%					

* Consumers connected from January 01, 2021 to November 30, 2021


	Component				Annual Targets	Actual	Gross Rating	Weighted Rating								
	Strategic Objectives (SO)/Strategic Measure (SM)	Formula	Weight	Rating System												
Internal Process	SO 6 To upgrade organizational infrastructures															
	SM 11	Percentage of sitio electrification projects funded that are fully compliant with NEA standards and specifications	$\frac{\text{Total compliant projects}}{\text{Total funded projects}}$	6.00%	Actual/Target	70% of projects done as of end Sept. 2021	72.47%	100.00%	6.00%							
	SM 12	Percentage of sitios completed and energized within 180 calendar days from release of funds to ECs	$\frac{\text{Actual percentage of sitios completed and energized within 180 calendar days from release of funds to ECs}}{[\text{Target rate}]}$	6.00%	Actual/Target	50.00	76.64%	100.00%	6.00%							
	SM 13	Percentage of regular loans released within prescribed processing periods	$\frac{\text{Loans released within period}}{\text{Total loan applications with complete documentations}}$	3.00%	Actual/Target	100% (released within 24 days)	100% (released within 24 days)	100.00%	3.00%							
	Sub-total			15.00%												
Learning and Growth	SO 7 To enhance human resources knowledge, skills and behavioral competencies															
	SM 14	Compliance to Quality Standards	Actual Accomplishment	5.00%	All or Nothing	Surveillance Audit Passed	Surveillance Audit Passed	100%	5.00%							
	SM 15	Percentage of employees with required competencies met	$\frac{\text{Total number of employees with required competencies met}}{\text{Total number of employees}}$	5.00%	All or Nothing	Increase from 2020 Competency Level	<table border="1"> <tr> <th>Year</th> <th>Competency Level</th> </tr> <tr> <td>2020</td> <td>71.68%</td> </tr> <tr> <td>2021</td> <td>77.77%</td> </tr> <tr> <td>Increase/Decrease:</td> <td>6.09%</td> </tr> </table>	Year	Competency Level	2020	71.68%	2021	77.77%	Increase/Decrease:	6.09%	100.00%
Year	Competency Level															
2020	71.68%															
2021	77.77%															
Increase/Decrease:	6.09%															
	Sub-total			10.00%												
	TOTAL			100.00%	98.60%											

Certified Correct:


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